

The official voice of the United Farmworkers

EL MALCRIADO



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BISHOPS BACK BOYCOTT



Sylvia



WASHINGTON, D.C. -- The National Conference of Catholic Bishops unanimously adopted resolutions November 16 endorsing the grape and lettuce boycott "until such time as free secret ballot elections are held," for farm workers to decide which union they want.

The decision to support La Causa by the bishops came after Bishop Joseph F. Donnelly, Chairman of the Bishops' Committee on Farm Labor, presented a report on behalf of the Committee.

In his report, Bishop Donnelly explained how the Committee founded in 1968, helped to settle the five-year table grape dispute in 1970 and how the Teamsters signed secret agreements with the lettuce growers that were later labeled 'collusive' by the California State Supreme Court.

Donnelly said the Committee helped to mediate two jurisdictional pacts between the United Farm Workers and the Teamsters that failed to settle the dispute.

The Bishops, Committee continued on its own initiative to meet with Teamsters, he said, but the Teamsters then announced they would organize farm workers "without regard to the two jurisdictional pact" they had signed.

Then, when the table grape contracts expired this

year, the Teamsters signed secret contracts with all but two of the table grape growers in Coachella.

"This is a clear signal that the Teamsters--who did not represent the workers in the Coachella Valley--were determined, in collusion with the growers, to destroy the United Farm Workers," reported Donnelly.

He told the Bishops the UFWA was then forced to call a new table grape strike and boycott with the help of a \$1.6 million strike fund from the AFL-CIO.

Finally, said Donnelly, "On September 28 the Teamsters, at the prodding of the National AFL-CIO, tentatively agreed to a third jurisdictional pact with the UFWA, but the Teamsters again failed to keep their word."

There were no dissenting speeches given in response to the Bishops' Committee's recommendation that the National Conference endorse the grape and lettuce boycott.

Those who spoke in favor of the Committee's recommendations were: Cardinal Medeiros of Boston; Archbishop Furey of San Antonio; Bishop Walter Sullivan from the Diocese of Richmond; Archbishop Carroll of Des Moines; Bishop O'Rourke and Msgr. George C. Higgins.

Growers tax farm workers to aid Teamsters -p. 3

Teamster double cross spurs more strikes, new nationwide boycott

In recent press conferences in Los Angeles, UFW president Cesar Chavez made it clear that the latest Teamsters Union double-cross has set the stage for an increased wave of strikes in the fields and a strengthening of the boycott drive across the continent.

Chavez told the press on Nov. 9 that the Union had entered the talks with the Teamsters with "misgivings" because "we had gone through this route many times within the last eight years." Because the national officials of the AFL-CIO had more faith in a possible agreement with the Teamsters than did the UFW, Chavez said his union agreed to try once again to reach an agreement with the Teamsters.

The UFW's misgivings were not without reason as it turns out. Teamster President Frank Fitzsimmons has backed out of an agreement made with the AFL-CIO back in September and announced that his union intends to honor their "moral and legal" obligations to the growers. The Teamsters will not give up their contracts which run for another three years.

Now that this latest effort to reach an agreement with the Teamsters has been torpedoed, Chavez said the UFW will seek to add an additional thousand fulltime boycotters to the 2, 200 already on assignment throughout the nation.

In a Nov. 16 meeting with the press Chavez said: "We are going to boycott and strike the employers until they understand that they just can't commit this conspiracy with the Teamsters at the expense of the worker's rights to have representation that workers are entitled to..."

The Nov. 16 press conference was called to announce the resolutions passed by the National Conference of Catholic Bishops in support of the United Farm Worker's struggle. Chavez sees the support of the Bishops as an important step in mobilizing popular support for the unions boycott among thousands of religious people.

Popular support of the boycott is rapidly growing, announced the UFW president. "right now we have probably about 300 communities throughout the U.S. and Canada who are organizing themselves to do boycotting. This is besides the 60 to 65 communities where we have staff."

Also allied with the growers and Teamsters is a group of labor contractors, crew chiefs and scabs who call themselves the Agricultural Workers for Democratic Action. the group has vowed, "to do everything we can within the sphere of our respective influences to prevent the taking over of the

Thirty-four crew bosses who belong to the anti-UFW group have signed a "Delano Pact" which provides for the crew bosses to take whatever legal action necessary if the Teamsters back out of their agreements with the growers.

But Chavez is optimistic. "There are some hit and run strikes right now in Yuma, Imperial Valley, and there's a strike in Coachella in the onions... We're going to mobilize throughout the United States to stop the sales of grapes, lettuce and the Gallo wine. And we're going to win that way."

International solidarity marks L.A. boycott rally

LOS ANGELES, California--An Israeli Arab, Nawaf Massalha, leader of the Arab Youth Section of the Histadrut (the Israeli labor movement), expressed strong international solidarity with the United Farm Workers of America at a Los Angeles boycott rally November 10. Jewish farm workers in the Histadrut support the UFWA struggle for dignity and union rights," Massalha told the crowd of 800 Union supporters packed into Temple Leo Baeck, a famous Jewish temple in West Los Angeles.

Massalha appeared at the invitation of Cesar Chavez and rally chairman Art Torres, as did several other guests. The rally was sponsored by labor, political and community leaders from throughout the Los Angeles area.

When Cesar Chavez addressed the gathering he was introduced by Rep. James Corman, 22nd Congressional District. Corman said he became involved in La Causa through his daughter Maryann, who was one of the persons responsible for organizing the rally.

Chavez talked about the difficulties of organizing the boycott in such a sprawling metropolitan area as Los Angeles. "Los Angeles is like a whale you just can't grasp," he said.

He drew laughter when he compared the Union's successful campaign in getting 59% of the voters to defeat anti-Union Proposition 22 a year ago to Nixon's re-election victory.

"Who would have thought that we'd both be in trouble," he quipped, "He has only one Watergate, but we have lots of Teamsters and growers."

Speaking in a more serious vein, Chavez talked about the beatings, the jailings and the killings Union strikers have endured since April. "Even though these things happened to us," he said, "We come out stronger. We are learning to appreciate justice--how difficult it is to get and how easy it is to lose."

But he said, "WE BOYCOTT BECAUSE WE HAVE HOPE"

The hope farm workers find in the boycott was also strongly affirmed by Los Angeles Boycott Director Jim Drake, who drew cheers from the crowd when he said "The boycotts in the past were only dress-rehearsals for what's to come! We are going to die before the Teamsters take these contracts away!"

The donations to the Union collected during the rally included a bold, colorful



Cesar Chavez speaks to pickets at San Fernando Safeway.



Gallo boycotters at the Los Angeles rally at the Leo Baeck Temple.

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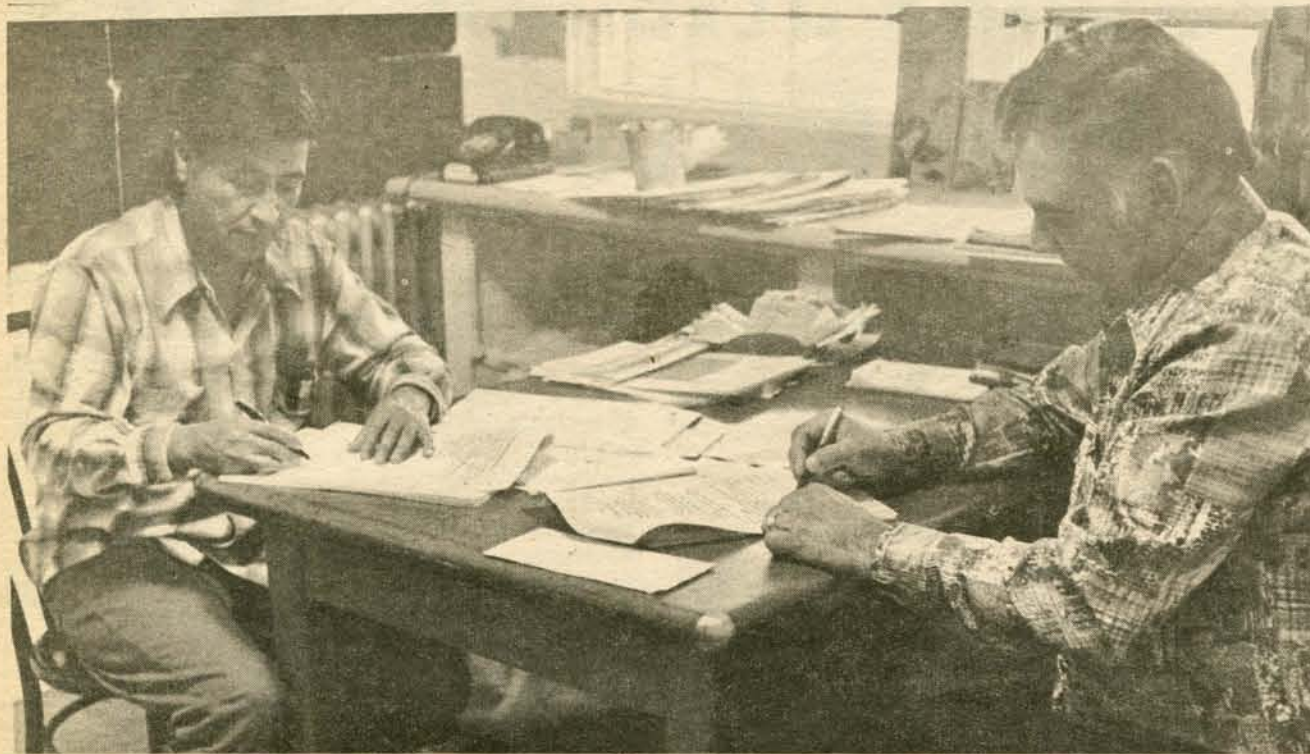
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Pik'd Rite picks right: signs union contract



Cesar Chavez and Anthony Greich sign Pik'd Rite strawberry contract.

Growers tax farm workers to help Teamsters

LA PAZ, California--The growers are taxing farm workers to help the Teamsters destroy farm worker jobs, charged Cesar Chavez in a special interview November 22.

"As a result of the compulsory \$7.00-a-month dues checkoff in the Teamster contracts," he said, "the farm workers are being taxed by the growers to fill the coffers of a union which intends to use their money to push mechanization in the fields and kick farm workers out of their jobs."

Chavez said the Union's new attack on the growers is based on evidence presented in a case filed in behalf of 48 farm workers with the National Labor Relations Board.

GROWERS VIOLATE NLRA

The farm workers charge the growers are violating Section 8 (a) (2) of the National Labor Relations Act, which makes it illegal for an employer to contribute to the financial support of a labor organization.

(While the provisions of the NLRA specifically exclude "agricultural workers", the growers as "employers", and the Teamsters as a "labor organization" of covered employees are not excluded. Thus the growers and the Teamsters fall under the jurisdiction of the NLRB.)

The workers also demand the contracts the growers signed with the Teamsters be set aside and the money collected in dues under those contracts be returned to them.

According to Tony Gaenslen, the attorney representing the 48 farm workers in the case, the NLRB is expected to act on the case soon.

He said he and UFWA Secretary-Treasurer Gilbert Padilla discussed the case with NLRB General Counsel Peter Nash on October 10.

Since then, Gaenslen said, all of the necessary evidence has been submitted.

PUBLIC STATEMENTS

Much of the evidence is based upon public statements made by the California State Supreme Court and Teamster officials themselves.

Below is some of the evidence:

● William Grami, Director of Organization of Western Conference of Teamsters, in Eckel Produce Co. vs. Cesar Chavez: "I told Mr. Church (representative of Grower - Shipper Vegetable Association) between July 15 and July 27, 1970, other persons in the

produce industry in Salinas Valley....that we (the Teamsters) represent persons in food processing and freezer plants, and truck drivers who transport products from fields to coolers, plants and freezers, and that the Teamsters intended to protect these members by protecting the flow of goods from growing to distribution...."

● California State Supreme Court in Englund vs. Chavez: "In his declaration Grami explains that the Teamsters' interest in representing the farm workers stem primarily from that union's representation of truck drivers and food processing workers, employees who would be adversely affected if the field workers went on strike."

● William Grami on Mechanization in agriculture: "Moreover, it will bring stability to an industry that is becoming more mechanized, thus reducing the size of the work force required to harvest and process the crops."

● Einar Mohn, Vice-President of the International Brotherhood of Teamsters and Director of the Western Conference of Teamsters, in an interview with Jane Yett Kiely early April 1973:

LA PAZ, California--A new Union contract signed November 14, together with the strong upsurge of support for the boycott of grapes, lettuce and Gallo wines, is destroying the myth peddled by enemies of La Causa that the UFWA is a "dying union."

The one-year contract covers the several hundred workers of Pik'd Rite, a company that grows a large strawberry crop in the Salinas Valley and grows several hundred acres in melons and tomatoes in the Firebaugh and Mendota area (Fresno County.)

Union chief negotiator David Burciaga led the bargaining for the contract with the help of a worker-elected negotiating committee headed by Antonio Guevara.

According to Burciaga, the wages set by the new contract are higher than the basic wage of \$2.41 offered by the grower-Teamster contracts in the Salinas Valley.

The contract calls for wages ranging from \$2.50 to \$3.40 for the different job classifications, effective by December 1. Later, on July 28, 1974, the wage range will go up again to \$2.55-\$3.45.

Also, the piece rate per flat (12 pints) for fresh strawberries was set at \$.90 and

will rise to \$1.10 June 1, 1974. The rates per flat (18 pounds) for freezer strawberries will be \$1.30 effective at the beginning of the harvest season July 1 and \$1.80 September 1, 1974.

The contract offers the standard protections and guarantees established by all UFWA contracts: pesticide clause, no abuse on the job, hiring hall and seniority grievance procedure, job safety, paid vacations and holidays, medical plan and pension plan.

Under the terms of the agreement, the company agrees to pay five cents per worker per hour into the Robert F. Kennedy Medical Plan. Another five cents will be paid into the Juan de la Cruz Pension Plan and five cents into the Martin Luther King Farm Worker Fund.

The new contract replaces a six-month contract that was won by the workers after a hard fought strike. The old contract expired November 30.

The negotiations took place in Salinas and the final signing took place at the UFWA's national headquarters in La Paz. The grower, Anthony Greich, flew to La Paz in his private helicopter for the occasion.

Kiely: "What role do you see the farm workers playing in the Teamsters Union which represents them?"

Mohn: "We have to have them in the union for a while. It will be a couple of years before they can start having membership meetings, before we can use the farm worker's ideas in the union."

"I'm not sure how effective a union can be when it is composed of Mexican-Americans and Mexican nationals with temporary visas. Maybe as agriculture becomes more sophisticated, more mechanized, with fewer transients, fewer green carders, and as jobs become more attractive to whites, then we can build a union that can have structure and that can negotiate from strength and have membership participation."

Kiely: "Will union contracts afford protection to workers displaced by mechanization?"

Mohn: "No. That isn't a problem to solve in this way. Shortage of jobs is the problem. If there weren't such a shortage of jobs, Mexican-Americans could get jobs. I don't know what will happen to the Mexican-Americans. After all, you can't expect whites who often operate machines now to step aside and let Mexican-Americans and Negroes have the machine jobs they have had for years."

● Former Teamsters Union President James R. Hoffa in an interview by "NBC's Meet the Press," when asked why the Teamsters are trying to wipe out the United Farm Workers of America, said: "You have to understand....the desire of the Teamsters Union to protect the members they have in the canning industry, the members they have in the warehousing and the transportation industry...."

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Stores attempt boycott ban

ENGLAND

The largest and most important Union in Britain has resolved to continue its support of the Farm Workers. The Executive Council of the Transport and General Workers Union stated that they would "give practical support to the California grape workers at the present time." Donna Haber is the boycott promoter in England.

HAWAII

Pickets at Gem-Ward were threatened with arrest by the management. The Hawaiian boycotters have a "management visitation committee" which negotiates with management. Gem has been uncooperative and has refused to meet with the committee. The anti-farm worker stance of Gem spurs the boycott committee to maintain its picket lines at recalcitrant Gem, Safeway Pali and Safeway Manoa are on Saturdays picketing list.

MASSACHUSETTS

The state senate passed a resolution supporting the boycott and commending area chain stores who are cooperating with UFWA's efforts. The General Assembly also followed suit and passed a supportive statement.

WASHINGTON, D.C.

There's something rotten in D. C. besides Watergate. 130 boxes of rotten seedless grapes, with the H & M (Heggblade-Marguleas) DEL MORO label, were found in the produce terminal by roving huelgistas.

HARLINGTON, TEXAS

Six juveniles were arrested, along with seven adults, for "mass" picketing.

According to Harlingen Police Chief Guy Anderson, one of the six juveniles was "an alien, illegally in the country" and would be turned over to the U. S. Border Patrol.

Attorney David Hall stated that the "juvenile alien" was 45 years old and has voluntarily turned herself in. The arrested parties were released on their own recognizance.

Antonio Orendain, head of the Texas UFWA, was among those arrested. He said that Valu-Mart attempted to demonstrate its solidarity with the Chicanos. "When detective Crispin Treviño arrived the store officials patted him on the back and said the police were doing a fine job." Orendain compared the police to the Texas Rangers as strike breakers.

SAN FRANCISCO

110 stores have been cleaned out in the Bernal Heights Mission, and Potrero Hills areas. Lorraine Ramirez says that stores tend to influence each other in removing grapes or lettuce, which keeps the crew of 16 'grape cleansers' constantly checking.

DAVIS, CALIFORNIA

"Not a drop of GALLO in Davis," states Mike An-Clair. The two liquor store owners in Davis met with Friends of the Farm Workers and "within 24 hours of our first picket line all of Davis was clean." An-Clair adds that "the community is behind UFWA all the way," and plan to act in surrounding communities.

BOSTON, MASS.-- In recent public statements, grower spokesmen agreed the boycott is an effective weapon for the Union. This fear of the boycott has resulted in the uses of restraints against boycotters across the country.

The Massachusetts State Supreme Court is holding up Boston boycotters by postponing its decision regarding "vague" state law, which prohibits picketing in a shopping center, and bans the secondary boycott.

The California Table Grape Commission has indicated that Boston is a "problem area" for the growers. The Boston committee has been

concentrating its efforts on A&P, despite an injunction that allows only 15 pickets who can boycott grapes and lettuce but not A&P, and prohibits pickets from entering the parking lot.

In St. Louis, Missouri-Richard and Barbara Cook are also faced with a crippling injunction on their boycott activities. The brunt of their efforts have been concentrated against the 44 chain store Schnucks.

Schnucks has joined the list of chains who are turning to the "strike-breaking, union-breaking and picket line-breaking" restraining order to restrict and limit picketing activities.

In St. Louis the boycotters

are prohibited from going into Schnucks' property, and are forbidden to "Boycott Schnucks." Barbara Cook says that this is "completely against what the Constitution guarantees us. It's a ridiculous restraint."

Phoenix Boycott director, David Koehler said an anti-boycott injunction obtained by Safeway allows the pickets to stand in front of Safeway as long as they are not boycotting Safeway. "This is in violation of the first Amendment. We are not allowed to say 'Boycott Safeway.' Almighty Safeway says 'Thou shalt not speak.' Despite the court order, so far the boycotters are having little problem shuttling the

customers to the newly erected 'Smitty's' closeby.

Over 250 workers for Inter Harvest have joined the Phoenix picket line in boycotting lettuce at Safeway. The workers have divided into 10 crews. Each crew takes care of one store.

Andrew Dolan and Thomas Gilhool, Professors of Law, USC Law Center, and Leon Letwin & Richard Wasserstrom, Professors of Law, UCLA, School of Law, make the following observations:

The right of UFWA and its supporters to engage peaceably in picketing and leaf-letting on shopping center property has been unquestioned by police official, or by court, since the decision of the US Supreme Court in 1968 in the case of Amalgamated Food Employees Union Local 590 vs. Logan Valley Plaza (391 US 309).

In that case the Supreme Court ruled that a shopping center, having once opened itself to serve the public at large, could not then, use trespass laws to keep persons from entering upon its walkways and parking lots for the purpose of handbiling or picketing.

It was also ruled on the right of groups who have a message directed to patrons, in the status as customers of the market being picketed. To inform customers not to shop at a market because it sells non-union produce, bears the "relationship, direct or indirect, between the purpose of the expressive activity and the business of the shopping center," which the Supreme Court said would invoke the protective shield of the First Amendment.

Thus the right of UFWA to picket and leaflet in a peaceful and orderly manner in super-market parking lots free of arrest or injunction cannot be questioned.

Four doctors apply for clinic work

Four doctors have applied to work in La Causa clinics, among them a Chicano medical undergraduate.

Rene Gilberto Jasso, from the College of Human Medicine, University of Michigan, will graduate in December and has agreed to come and work with the Union for six months, before going onto his internship.

Dr. Jasso and the three other applicants have committed themselves to help the Union clinics to end the shortage of medical personnel.

The recruitment of Jasso is one of the results of Dr.

John Radebaugh's successful recruiting trip that took him across the country. Radebaugh returned to California with a portfolio of pleasant memories and a notebook full of more than 300 names and contacts.

He also organized a group of Chicano medical students who will continue to display the Clinic exhibit at the Countway Library at Harvard for 3 more weeks. Silvestre Quevedo, a third year medical student will be in charge of the display.

From Rochester, N. Y., Dr. James Tobin has promised to join the clinic staff

in July of next year.

Dr. Tom Mikulka, a biochemist, and director of the Maine boycott will join the clinic in April and concentrate on the area of pesticides.

Dr. John B. Stoeckle, of the Massachusetts General Hospital will visit California in December, check out the clinics and help with recruiting. The New England Journal of Medicine, the Unitarian Universalist World, Real Magazine, and the Boston Phoenix will publicize the Union's need for physicians.



Eugene, Oregon Interfaith group supporters deliver van to be used by Callexico clinic.

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Boycott tricks..

mislabeled & fraud

HARTFORD, CONN. The effectiveness of the boycott in grapes and lettuce is evident in the tricks that grocers play to keep the picket lines off the sidewalks of the US.

George Sheridan, coordinator for the Grape & Lettuce boycott in Connecticut demanded an investigation be done on two supermarkets, Finast and Universal for fraud and mislabeling.

In a letter to Barbara Dunn, Commissioner of the Department of Consumer Protection, Sheridan indicated that Finast & Universal are aware of the fact that non-UFWA produce will not sell and they have been found to display the UFW union label in their stores over non-union produce.

Matthew Bates and Katherine DiGuilio doing routine check on scab produce came across the following. Their statement follows:

"In September we visited the Universal Supermarket in Storrs, Conn. Posted above the iceberg lettuce on their shelves was the end flap of an InterHarvest lettuce carton bearing the UFW emblem and a notice to the effect that it was not to be displayed over anything but UFW produce. Next to this end flap was a hand-written

sign reading "farmworker's lettuce- 3 for one dollar, as advertised."

The lettuce was wrapped in plain transparent plastic. I asked the store manager why the UFW label was not on the wrappers. He told me that this was not always done and then took us to a back room and showed us two InterHarvest cartons full of lettuce scraps. No other lettuce boxes were visible.

On October 19, we returned to the Universal. The two UFW signs were still present. The lettuce was still in plain wrappers. We went to the trash pile outside the store and found a wooden banana crate overflowing with lettuce scraps and torn "BUD ANTLE Inc." wrappers bearing the insignia of the Teamsters Union. Ms. Katherine DiGuilio took the enclosed photographs of that crate. We went back and asked to see their lettuce cartons. We were taken to the same back room and shown two UFW cartons. They were in the same place as the last two I was shown, and they looked old, dry, and wrinkled. I glanced into the next room and saw a Bud Antle carton. Ms. DiGuilio went in and photographed it, unobserved.



The two women in the back room were wrapping produce (not lettuce) in plain transparent plastic, utilizing a small machine on the counter. After leaving the store I asked an employee outside if the store had any extra lettuce cartons. He said that the store did not throw them out anymore.

On October 26, I, Matthew, returned to the Universal and the store was displaying a UFW emblem on their front door as well as one above the lettuce. The sign on the front door also read "Farmworker's lettuce - 39¢." The lettuce was in plain wrappers.

In other parts of the country the proof of success is cropping up.



"Boycott Safeway, Sears"

SAN FRANCISCO-- On Saturday, November 10 at Safeway 30th & Mission Sts. in San Francisco there was a picket line of 115 people made up of unions, clergy and strong supporters.

Among the 115 were representatives of: Retail Clerks Local 1100, Longshoremen Local 10, Typographical Union Local 21, Railway, Airline, Steamship & Clerks Lodge Local 890, Delancy Street Organization, International Assoc. of Machinists Lodge # 68, and Civil Service Local 400.

Amid shouts of "Boycott Safeway, Boycott Sears", the pickets at Safeway later showed their solidarity with the strikers of the nearby Sears store before dividing up to picket 5 more Safeway stores for the rest of the day.

BOYCOTT GOES SOUTH

JACKSON, MISSISSIPPI

The largest food store chain in Jackson, "Food Center and Jitney Jungle," capitulated after one month of picketing from boycotters. Rich Abraham, coordinator for UFWA, organized a support group who have committed themselves to follow through down South. After four weeks of picketing the Chain agreed to sell UFW InterHarvest lettuce ONLY, in their 35 stores in the area. The Support Group has informed the stores that they will "continue to boycott until they give in on the grapes."

The Jackson Central Labor Union, representing Hinds, Copiah, Madison, Leake, Attala, Rankin, Scott, Simpsin and Yazoo counties, adopted a resolution in support of UFWA. The resolution states that the farm workers' struggle is one of the most important "against racial and economic discrimination in this country." It urged all its members to boycott non-UFW grapes and lettuce, and "to participate in all UFW support work in their communities."

Abraham stated a similar resolution was adopted by the State Democratic Party at their convention in October.

GREENSBORO, NORTH CAROLINA

The first action in support of UFWA is to begin picketing A&P stores in the area. The Friends of the Farm Workers and the Greensboro Peace Center are jointly appealing to residents and shoppers to boycott lettuce, and to persuade A & P to honor last year's agreement with UFWA, to support the lettuce boycott. The boycott committee charges that A&P has "frequently taken advantage of consumers by displaying the UFW symbol, over non-union iceberg lettuce."

NASHVILLE TENNESSEE

All button collectors take note: the Nashville Support Committee received a donation of 1,000 buttons of their own design from the State Central Labor Body. Lynn S. Fitch, coordinator for the boycott in Vanderbilt University said that the Committee has also obtained endorsements from the Young Democrats, the Latin American Graduate Student Council, the Graduate Student Council, the Young Socialist Alliance, and the Vanderbilt Wives Club. The first picket line was geared at the Vandy A&P because "its there and it sells scab produce," says Lynne. Order your Nashville buttons from Lynn at 3805 Whitland Ave., Nashville, 37235.

The Vanderbilt students and faculty are letting the administration and cafeteria know of its boycott intentions with the following:

"VANDERBILT FOOD SERVICE: Today I did not buy any lettuce or grapes as I went through the cafeteria line. This is not because I dislike lettuce or grapes; it is because I support UFWA, and their effort to achieve human dignity and substantial living conditions for farm laborers. There is a national boycott on all non-UFW products, and until this cafeteria complies with this boycott and makes available UFW produce, I will not purchase grapes or lettuce here."

Union charges sugar beet hearings a 'farce'

ALAMO, Texas-- Each year the U.S. Department of Agriculture (USDA) holds hearings here for the purpose of establishing pay rates for the migrant workers in the northern sugar beet harvest. Every year farmworkers are invited to participate in the hearings. And every year their testimony and suggestions are completely ignored.

This year the Texas branch of the UFW has decided to boycott the hearings which union lawyer Jim Harrington called "a farce, masquerading under the guise of constitutional due process."

"Our participation allows the department to say to the public that farm laborers were given a fair hearing

about proposed regulations," explained Harrington, "while at the same time it nicely disregards all suggestions farm workers make regarding piece-rate wages, reestablishing rights and procedures to hear wage complaints."

Harrington told the press that "The current structure permits growers in the county to sit as judge of the truth and merit of a farm worker's complaint against a fellow grower." By no stretch of the imagination, he said, can these growers be expected to act as impartial judges.

Despite the boycott of the hearings, the UFW is mailing a copy of updated suggestions to the USDA, along with their reasons for the boycott.

Teamsters Union: a long history of union-busting collusion

BOYCOTT

Gallo

Gallo	Boone's Farm
Paisano	Spanada
Thunderbird	Tyrolia
Carlo Rossi	Ripple
Eden Roc	Andre

Red Mountain

*Also, any wine which says "Modesto, California" on the label is Gallo. Gallo does not appear on all labels. Gallo is the only wine company with headquarters in Modesto.

Guild

Winemaster's Guild	Old San Francisco
Tres Grand	Parrot V.S.
Cooks Imperial	Director's Choice
Roma Reserve	Guild
Cribari Reserve	Tavola
Jeanne d'Arc	Mendocino
La Boheme	Famiglia Cribari
Ceremony	Garrett
Versailles	Alta
Cresta Blanca	C.V.C.
Saratoga	Virginia Dare
J. Pierot	Lodi
Guild Blue Ribbon	La Mesa
Roma	Ocean Spray Cranberry Rose
St. Mark	Vin Clogg (Parrot & Co.)
	Citation

Franzia

Table	Vermouth
Dessert	Louis the Fifth
Sparkling	Private labels

* Also, any wine which says, "made and bottled in Rippon, California." All Franzia products have #BW3654 on the label.

Boycotts have been an essential part of past farmworker victories. To help protect farmworkers rights

DON'T BUY THESE LABELS.

1936-

A graduated tax on chain stores is narrowly defeated by initiative ballot when Safeway agrees to sign a union shop contract with the Teamsters in return for vigorous opposition to the tax

1937

The Agricultural Workers Union strikes canneries in the Stockton area. The California Processors and Growers, led by J. Paul St. Sure, invite the Teamsters to come in. The State Federation of Labor revokes the charters of existing cannery locals and all strikes are effectively broken.

1937

In July, Retail Clerks Local 47 of Oakland strike the Whitthorne and Swan department store. The effort to organize on the basis of single crafts within the store, supported by fourteen other unions, is defeated when Dave Beck, at the request of Paul St. Sure, directs his Teamsters to cross the picket lines.

1937

Einar Mohn succeeds in unionizing Fresno area dairy workers, including those at Lucerne (Safeway's house brand.) Mohn later says of the action: 'I would give a lot of credit to St. Sure,' who helped pull together and represent the Milk Products Manufacturing Association.

1937

The International Longshoremen's Association and the Teamsters get into a jurisdictional dispute over inland warehouse workers. J.R. Robertson, ILA spokesman, charges Dave Beck with raiding dock workers in the Northwest, saying: 'The Teamsters never step into the picture until the men have been organized (by someone else.)' Beck responds: 'We can clean Communism in any kind of fight . . . If we have to go out in the arena and use physical force, we can.'

1938

Einar Mohn is sent to Los Angeles by Dave Beck in response to a request by the dairy owners. He arranges a contract for Teamster Local 93, even though there was a CIO dairy workers' union trying to organize the plants. St. Sure, speaking for the employers, says: 'The Teamsters were the lesser of two evils.' The Milk Products Industries hire as their labor relations liason, Herschel Jones, who had formerly been a research man for the Teamsters.

1945

With the Food, Tobacco and Agricultural Workers union threatening to organize cannery workers, the employers' group calls in the Teamsters. An October NLRB election, which is won by the FTA, is set aside as the Teamsters go ahead and sign contracts in February, 1946, wage a campaign of worker intimidation, then win a second election in August, 1946.

1946

The Retail Clerks are fighting for recognition with the Kahn's and Hastings' department stores in Oakland. Paul St. Sure asks Dave Beck to send in Einar Mohn. He orders the Teamsters to truck goods through the picket lines, which action effectively breaks the general strike.

1948

The Teamsters scab in a strike by the Aero Mechanics union against Boeing Airplane Company in Seattle. This action, led by Dave Beck, causes the strike to be called off. But eventually the Aero Mechanics are recognized as exclusive bargaining agent.

1949

East Bay Retail Clerks Locals 870 and 1179 open negotiations with Food Labor Relations Council for contract renewal. Safeway, which demands that store managers be left out of the

contracts, brings Einar Mohn into the negotiations. He arranges for the Teamsters to break the strike, not only by trucking in goods, but also by actually clerking in the stores.

1951

The Teamsters attempt to move in against the warehouse union of the International Longshoremen and Warehousemen Union. They go so far as to set up a new 'front' local, even though they already have a warehouse union of Teamsters in the field. When the Teamsters set up picket lines at the Purity warehouse, there is a bloody battle and finally a court injunction prohibiting the Teamsters' picketing.

1954

Dave Beck loans \$4 million to Freuhauf Trailer Company which puts up stock as collateral--a powerful bargaining tool for the Teamsters later on.

1954

Bud Antle and Bruce Church acquire nine vacuum cooling plants, primarily to rid themselves of unionized Packinghouse Workers in favor of packing in the fields by unorganized, lower-waged workers.

1954

When the Groom Trucking Company breaks off contract negotiations with Teamster locals in Bakersfield and Petaluma, some workers form an independent union, United Craftsmen. The company claims itself to be the victim of a 'jurisdictional dispute,' but the court rules that only the NLRB can decide that. Rather than submit to that procedure, the company and the Teamsters resume negotiations to a conclusion favorable to the Teamsters.

1954

Teamsters refuse to sign the no-raiding pact of the American Federation of Labor

1961

Agricultural Workers Organizing Committee, AFL-CIO, organize lettuce workers and lead a strike in Imperial and Salinas Valleys. Bud Antle Co. signs with the Teamsters. But 90% of Antle's field workers are Mexican braceros and the contract excludes braceros from protection. Hourly workers (hoers, thinners and irrigators) are also

not included. So, the Teamster contract, which they now claim as 'historic' evidence of concern for the farm workers, covered only 50 of 1,000 workers.

1963

Teamster Local 890 official, Bud Kenyon, comes out publicly for extension of the bracero program for another five years. Teamsters loan Bud Antle \$1 million from the workers' pension fund.

1966

After a 9 month strike and a 3 month boycott led by Cesar Chavez' UFW, Di Georgio Corp. invites in the Western Conference of Teamsters in a final effort to maintain unchallenged power over their workers. On August 30, farm workers defeat the Teamster-grower effort by voting to be represented by UFW.

1966

On Sept. 9, UFW workers at Perelli-Minetti ranch in Delano go on strike. Nine days later Perelli-Minetti signs a sweetheart contract with the Teamsters. In July, 1967, Perelli-Minetti gives up the Teamster contract and signs with UFW. Teamsters and UFW sign first jurisdictional agreement in which Teamsters agree to respect the right of field workers to build their own union. UFW agrees to honor Teamster jurisdiction with respect to truckers, frozen food plants, etc.

1970

Safeway makes a formal public announcement that it will not cooperate in any way with the farm workers' lettuce boycott.

1972

In December, Frank Fitsimmons, Teamster President, crosses UFW picket line to meet with the American Farm Bureau Federation in Los Angeles. The next day he announces that the Teamsters will renegotiate contracts with the lettuce industry.

1973

Safeway begins advertising campaign on behalf of Teamster 'contracts' and Teamster 'union' lettuce. Safeway files \$150 million damage suit against UFW and the Interfaith Committee to Aid Farm Workers.

Labor plucks Gallo



Sanger Boycotters reduce sales at ZIP N GO.
Photo. Federico Flotte



Jose Villasauez, Gallo striker, tells customer where to shop.
Photo Gayanne Fietinghoff

1973

On March 19, the Teamsters announce the signing of a two-year contract with the National Farm Labor Contractors Association. Einar Mohn says: 'We don't like the labor contracting system either, but as long as they are around, it is far better to have them under a union contract that to let them operate nonunion.'

1973

Five Teamster Local 626 officials and two Vernon, California businessmen are sentenced on labor racket-

eering charges, namely forcing certain meat packers not to use 'unapproved' loading and unloading firms. Court testimony reveals that the Pronto Co., which has a Teamster contract, hires mostly illegal aliens, and was not required by the union to pay any benefits to its employees.

Cont. on page 15

Restaurant
Real Colima
74 Porter Drive
Watsonville
724-0080
Comida netamente
del estado de Colima
Miercoles, Jueves y Viernes
Prop. - Manuel Cabero V.

The boycott of Gallo wines has gained momentum across the nation, with picket line arrests in San Francisco and boycott victories in the heart of Gallo country.

On Saturday, November 10 at Safeway, 30th and Mission St. in San Francisco there was picket line of 115 people, made up of unions, clergy and strong supporters

Among the 115 were representatives of 6 local labor unions.

The picket line last about 2 hours when the solidarity from the farm workers struggle moved to the Sears strike by way of marching from Safeway to Sears. On the way to Sears the supporters who lined up 2 by 2 chanted: "BOYCOTT SAFEWAY, BOYCOTT SEARS!"

The picketers showed that they were not afraid of going to jail. On Nov. 3 the San Francisco police arrested 17 Gallo boycotters at Judell's liquor store.

In spite of a vigorous sales effort by Gallo salesman, boycott organizer Juan Perez said that in San Francisco an average of ten stores a week removed Gallo

and Franzia wines from their shelves. During one week of October the active UFW boycotters convinced a total of 35 store owners to bring the scab wines down.

Many of those arrested in San Francisco on Nov. 3 and those who continue the boycott are farm workers from Livingston, Calif. 17 families in all. But the boycott activity has not dimmed in Livingston either as picket lines have formed around the four stores who carried Gallo wines.

The picket report that Gallo printed up propaganda leaflets that were given to be distributed. This same store, Robbins Liquors, ran an ad in the Livingston Chronicle, apparently also as a front for Gallo, that read: "The Pickets who appear in front of our store do not constitute a strike of Gallo employees.... The majority of Gallo's farm workers signed petitions that they wanted to be represented by the Teamsters Union."

"Workers for the Gallo Wine Company are paid the highest wages of ANY farm workers in the entire nation, and have the best fringe

benefits."

The United Farm Workers and supporters quickly responded to the Gallo tactics by writing an open letter to the people of Livingston, in which they explained, "Gallo pays lower wages than other wineries with UFW contracts. Supposed union security and job seniority are non-existent. The UFW hiring hall is eliminated and the notorious

labor contractor system has been revived by Gallo. The Teamsters contract eliminates crucial health and safety precautions."

The UFW pickets have found support, except for Robbins Liquors. The three remaining stores have either removed the scab wine or promised to not restock. Soon Mr. Gallo will have to drive far away to buy a bottle of his wine!

Grami forbids spanish

"It is disrespectful for Spanish speaking persons to be speaking a foreign language in the (union) business office in front of those who can't understand Spanish."

William Grami, director of Teamster's Agricultural workers Organizing Committee and chairman of Western Warehouse Industrial, Aerospace and Allied Clerical Workers Council of the Western Conference of Teamsters.

MODESTO, Ca. --Several weeks before he made the above statement to an investigator for the Equal Employment Opportunity Commission, William Grami, then trustee of Teamster cannery local 748 in Modesto, had scolded Leonore Gonzalez Corolla, Chicana union secretary, for speaking Spanish to Chicano and Mexican union members.

On April 7, 1972, Grami sent down a directive forbidding the use of the Spanish language in the union office. Ms. Corolla protested the order and on Aug. 11 Grami discharged her for insubordination.

The language problem became an issue, explained Ms. Corolla, "when we started informing Mexican-

American, the other minorities and women of their rights...."

Two other Chicano union organizers, Serafino Anchonda and Deonicio Acuña had been visiting union plants explaining workers rights and passing out copies of the union contract.

Grievances by Mexican-American soared in the first six months from six, in the months of 1971, to 106 in the next eight months when Acuña and Anchonda were visiting the plants. Grievances among women jumped from zero to 136.

When union officials refused to process all but six of the grievances, Acuña and Anchonda took them all to the Equal Employment Opportunity Commission.

Grami ordered the two organizers to "get off the Chicano bit," quit meeting with Chicanos, and to stop giving them copies of the union contract. When they refused to give up their activities, Acuña and Anchonda were fired.

Acuña, Anchondo, Ms. Corolla and her husband Frank are now waiting a court decision on a \$200,000 damage suit they filed against the Teamster's union

BUY

Italian Swiss Colony

Annie Green Springs	Gambarelli
Bali Hai	Davitto
Zapple	Margo
Sangrole	Greystone
Inglenook	Cella
Lejon	Parma
Petri	Vai Bros.
Santa Fe	Betsy Ross
Mission Bell	Italian Swiss Colony
Jacques Bonet	Gambola
	Beaulieu

Almaden

Almaden Le Domaine

Paul Masson

Paul Masson

Christian Brothers

Christian Brothers Mont La Salle

Novitiate of Los Gatos

Novitiate

Vie Del

no labels, wholesale, bulk only

Perelli-Minetti

see page two wholesale, bulk only



SUPPORT THE FARMWORKERS

"WE BOYCOTT BECAUSE WE HAVE HOPE"

-Cesar Chavez

CALIFORNIA



Photo: Lorraine Ramirez

Teamster on beer strike stops at Safeway picket line to give his support.

San Francisco

ILLINOIS



Photo: Dennis Ruder

Evanston, Northwestern University, Philosophy Department faculty and students picket the Jewell Store, putting

ethics on the picket line to help those who "provide us with fruits and vegetables yet exist in conditions of unspeakable poverty and hunger."

BOYCOTT BABY



Gonzales baby, born to a Safeway picketer, after picket line.

BOYCOTT GRAPES

OHIO



Cleveland: Gloria Cuellar and her 10 month old daughter were among 80 families who left from Calif. They attend a rally.

FLORIDA



Photo: Chris Meyer

Miami: Big Chips gave up the chips after 2 hours of picketing by boycotters.



CANADA



Photo: Jojo Chintoh

UAW Canadian Headquarters Richard Chavez, Detroit Boycott, with Dennis McDermott, UAW Vice-president and Director for Canada announce the winner of a Ford Mustang.

MICHIGAN



Photo: Marcellus Ivory

A&P had more pickets than customers after this team was through protesting the sale of scab produce.

TEXAS



Judy Turner

Denton: Bill Chandler was surprised by a shopper who unloaded her groceries pushed them into the store, and demanded her money back. She spoke to the pickets and said that after reading the leaflet on her way home she "didn't realize what you all were doing." This was the first picket line in the history of Denton.

PENNSYLVANIA



Philadelphia:

Labor, church, and community organizations called a press conference taking issue with the Teamsters and their "cynical abuse of poor people." Dorothy Steffens, WILPF, said that the tasty grapes, "turned to bitter acid."

COLORADO



Photo: Elaine Graves

Protest march in Denver,

MISSOURI



Photo: Stu West

Richard Cook is "restrained" by Schnuck official, in St. Louis.

Farm workers in New York City..

Building the new boycott

NEW YORK CITY, N.Y.-- In the store's window behind the people, a large printed sign reads, "TO OUR CUSTOMERS: IT IS

TO PURCHASE AND SELL GRAPES GROWN, PICKED AND PACKED BY UNION LABOR. SHOP-RITE DOES NOT HAVE THE RIGHT TO MAKE A DETERMINATION AS TO WHICH UNION REPRESENTS THE GRAPE WORKERS."

At the entrance to the parking lot Luis Martinez, a farm worker from Indio California, offers leaflets to motorists. He wears a large sign which says, "DON'T BUY LETTUCE. SUPPORT THE UNITED FARMWORKERS UNION. DON'T BUY AT SHOP-RITE."

He laughs in the cold. "They don't tell you that the 'Union' they are talking about is the Teamsters Union," he says. "They want you to think they are neutral, but they know and we know that they aren't. The best weapon they have is to try and confuse the issues."

Only a few days before, Teamster president Frank Fitzsimmons had announced the official death of reported agreement between his union and the United Farm Workers, in which the Teamsters agreed to withdraw from a series of contracts signed last spring with California grape and lettuce growers and wine makers. Thousands of farm workers including Luis Martinez, went on strike against these "sweetheart" contracts.

MISLED SUPPORTERS

Martinez says that he thinks the growers and the Teamsters misled some UFWA supporters into believing that the agreement, even though not signed, meant the end of the entire conflict between farm workers and farm corporations.

This was especially true, he says, because the UFWA reportedly agreed to give up its lettuce boycott in return for the immediate or eventual renunciation of its lettuce contracts.

In an interview that day, UFWA First Executive Vice-President and New York Boycott Director Dolores Huerta explained, "We did curtail the lettuce boycott while

there seemed a chance the agreement would be signed. But now we will step it up again. Besides, it's the growers that we have to hit--they invited the Teamsters in and they can kick them out.

The farm workers at Shop-Rite are among eighty families of strikers from California who now live in the New York City - New Jersey area. Every day they join local union supporters on picket lines at supermarket chains which carry grapes and non-UFWA lettuce.

These families live in local churches or in housing provided by these churches, receiving \$5 a week per person, plus food and expenses. In addition to picketing they speak frequently to labor and church groups and to community organizations about the UFWA and its fight to win contracts with agribusiness corporations where they work.

"It's cold in New York and really far from my home," says a young woman from Delano who is picketing the Shop-Rite. "I came here at first with my husband because he was a striker but after picketing the stores a lot I feel like it's my fight too. We have to put up with a lot of strange things here, but it's worth it to get those contracts back."

INCREASED STRENGTH

In the first grape boycott of 1967-1970, Dolores Huerta explains, the union was only able to send fifty farm workers on a one-month tour of the country and to place only a few in some cities on a permanent basis.

"Now we have more than 600 in more than 30 cities, and if we had the money we could easily place 500 more. In New York we have eight district offices and we are reaching much further north than before, up to Rockland and Westchester County," she said.

"It's all a measure of the increased strength of the union," Ms. Huerta continues, "the greater experience of its members, and wider support. But also the opposition seems stronger too, or greedier. Right now we're just really be-

ginning to build the new boycott."

SHOP-RITE FALLS

That day, the Manhattan office reported that all Shop-Rites in Manhattan had agreed to remove the grapes and non-UFWA lettuce from their shelves.

At the Ocean Avenue Shop-Rite in Brooklyn, shoppers come and go. Some turn away when they see the signs or receive a leaflet others continue into the store. "A lot of people stop and talk because they are in other unions," says one striker. "I'm glad that my English is getting better so I can say what I want to them."

A young woman with two children approaches the picket line. "Don't worry, she says, 'I won't buy any grapes or lettuce.'"

The striker explains to her that the point is to hurt the overall sales of the store as a means of coercing them to remove the scab produce. "Just not buying the lettuce or grapes doesn't put enough economic pressure on the stores. We have to clean out the store completely, if we really want to hurt the growers."

HOLIDAY EFFORT

With the Thanksgiving and Christmas holidays coming soon, Dolores Huerta says, the union will be making an extra effort to stop grapes sales and lettuce sales, since these foods usually sell at a high rate at this time. The most recently developed idea, she says, is to place "human billboards" with huge signs at the bridges and tunnels where thousands of commuters enter New York every day.

On the picket line, the farm workers and their supporters continue their work. "We picketed all summer in Coachella and Delano," says one. "We know what it means to have patience. Nobody expects this to be easy, or quick." It is almost dark, and the temperature has dropped to near-freezing. "But we know it can be done. But we know it can be done" he says, with a smile.

A&P tactics under fire

The United Farm Workers of America is charging that A&P stores are promoting poverty by selling scab produce. It presently purchases 4 million heads of lettuce each week. And along with the other giant store chains (Safeway, Schnucks and others) it is using the courts to strip farm workers of the use of the important secondary boycott.

The Great Atlantic & Pacific Tea Company was founded in 1859 and by 1925 was operating 14,000 stores with sales of \$400 million.

Legal battles are not new to A&P. Selling manufacturers products below suggested price, discounts, receiving allowances, rebates, and fees from manufacturers and producers are all standard practices for A&P. In 1949 it was fined \$175 thousand for violation of the Sherman anti-trust act.

Consumerism is A&P's reatest enemy. The chain has been charged with fraud by welfare recipients of r i-

sing prices during "check" and "food stamp" time. A&P rebutted the charge with: "The possibilities of human error on our part are great."

Customer complaints of "poor quality and high prices" in East Harlem were verified by Representative Benjamin Rosenthal and Ogden Reid of New York. A Consumer Action Program reported prices were 28% higher than its competitors in a survey of 20 brand name staples. And the Nassau County Office of consumer affairs complained of mislabelling of cuts of meat.

Operation Breadbasket initiated a boycott of A&P in 20 cities across the nation to end the exploitation of black communities. Said Rev. Jessie L. Jackson: "We want A&P to cultivate our skills the way they cultivate our appetites." These charges of racism and exploitation were documented when the NAACP and the New York Human Rights Commission charged A&P with violation

of the Civil Rights Act of 1964 in its hiring and promotional practices.

The chain has also been charged with being a "Male Chauvinist Pig" in its sexist discrimination against women in hiring, wages, promotion, seniority, lay off and bargaining practices.

Other charges included the sale of infected fish, improper use of containers of poultry products, violation of West Virginia's anti-lottery laws, conspiracy to control meat prices in California and Colorado, and price-fixing in Chicago.

The charges and evidence speak for themselves. Responsible persons and organizations across the nation are tired of A&P's irresponsibility. Joseph Binder of Bohack chain stores says, A&P doesn't know how to run a business so it decided to run everyone else out of business using its gigantic financial and marketing muscle, plus a \$100 million war chest of cash and marketing securities."

United Farm Workers: Watergate scapegoat for Republicans

WASHINGTON, D.C.- An effort by Republicans to use the United Farm Workers as scapegoats for the pre-backfired on them.

Fresno County Republican Chairman Truman Campbell testified before the Senate Watergate Committee that demonstrators carrying UFW signs broke up a 1972 GOP rally in Fresno. He further testified that his action was the result of the UFW receiving financial support from Sen. George McGovern's presidential campaign.

But under closer questioning these accusations proved to be without foundation, just lies and slander in a continuing Republican battle to destroy the UFW. Campbell was forced to acknowledge that there was no evidence to support his charges that money was provided for disrupters or that the hecklers were actually UFW members.

Majority counsel Samuel Dash reminded Campbell that the testimony of convicted aides Halderman and Segretti points to just the opposite case: a Nixon campaign



Campbell's attack backfired.

strategy of creating disturbances at Republican rallies with demonstrators "masquerading" as political opponents.

Then Sen. Joseph Montoya Democrat from New Mexico suggested that the Fresno disturbance could have been fomented by growers interested in generating public support for Proposition 22. Campbell conceded to the senators that he could not exclude these possibilities.

Montoya went on to ask

Campbell whether he is aware that UFW President Cesar Chavez is an advocate of nonviolence.

"I don't know specifically what he advocates," Campbell replied.

"Well have you ever seen violence on a UFW picket line?" Montoya asked.

"Seen? No; heard about it? Yes," Campbell replied.

UFW HIT CAMPBELL CHARGES

Speaking for the United Farm Workers, attorney Gerry Cohen blasted the scapegoat attempt by saying, "Campbell's charges are false irresponsible and he probably eats grapes."

Cohen said none of the money reached the union directly and that the two union officials who handled the money (\$52,000) Dolores Huerta and Richard Chavez, were "very careful about using it for proper purposes." The funds were used in a voter registration drive within the Chicano community by the group El Pueblo con McGovern.

'Delano 29' charge brutal treatment in jailings

On November 5, members and volunteers of the Union attended the regular meeting of the Delano City Council to protest the jailings of 29 boycotters for allegedly violating a court order that restricts picket activity in front of Safeway stores.

At the meeting, Union members and volunteers were informed that the City Council was completely "impartial", that the jailings were necessary to enforce the law.

Yet, beyond the clustered council chambers is the Delano City and Kern County Jails. It was there that the "Delano 29" was supposed to receive "impartial treatment." However, the statements of the twelve men and seventeen women, upon their release, indicates that they were not treated well at all.

According to a Declaration issued by the men, "...our treatment was unfit for convicted criminals, much less citizens awaiting trial."

Diana Sue Good, a jailed boycotter, stated that, "The worst thing about the jail in Delano was being lied to. They told us that we would have dinner when we arrived. We did not."

Union Legal Aide Deborah A. Vollmer, who was responsible for collecting declarations from those arrested, pointed to the insensitivity of the Delano jailers,

She said, "observed that prisoners who wore eyeglasses had them taken away at the jail in Delano. This, some prisoners told me, was the cause of severe headaches."

But this brief stay at the Delano City Jail was only the beginning of a rougher journey. Later in the evening, the boycotters were transported to the Kern County Jail in a police van packed to over capacity: "five people stood, while ten sat on other's laps."

Upon their arrival at the Kern County Jail, the men were herded into a drunk tank which was extremely cold. They had their shoes and socks taken from them, exposing bare feet to an ice-like cement floor.

While the men were enduring the cold cement floor and lack of any decent ventilation, the women were going through the booking process which ended early into the next morning. Both men and women were treated with disrespect. However, one of the more brutal incidents of neglect occurred in the early morning hours.

According to the Declaration prepared by the women, "When the women were called out for the mattresses, Hortencia Rangel tried to leave, but the door closed and her hand got caught. It seemed a deliberate act to us because not everyone had yet received a mattress, so why did she close the door?"

"We all had to yell out

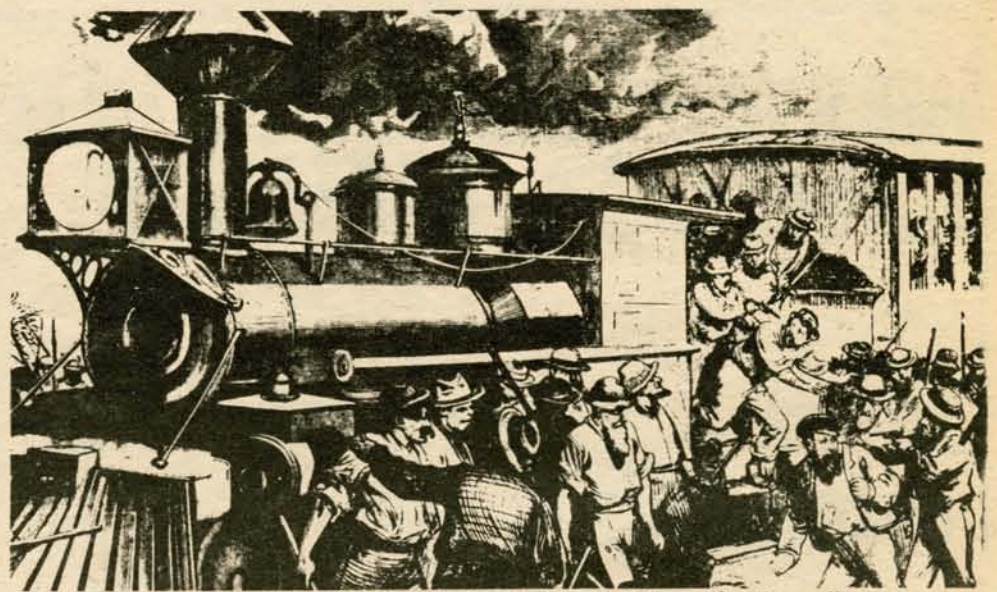
for several minutes before the door opened again. Her hand seemed badly hurt. The matron finally called her out."

Although the guards placed Ms. Rangel in a "cell without bars" to compensate for her bruised hand, they failed to contact a doctor until the following day. The women's statement describes her departure to the hospital: "...she was finally taken to the hospital with tight handcuffs around her hurt wrist, which made her arm well up. X-ray showed that her hand was not broken, so she was taken back to the tank...and never received any treatment. At the time of this writing, her hand still hurts."

These are only a few examples of the kind of treatment meted out to the "Delano 29." This treatment, they were told by a sheriff's deputy is reserved solely for farm workers.

The declaration signed by the men summed up the feelings of the "Delano 29:" "During these past four days the question that was constantly on our minds was what happened to the constitutional right of every American to remain innocent until proven guilty? Is this Right, in reality, given to every person, regardless of their standing in society?"

Can the Mayor Frank Herrera and the other members of Delano City Council answer this question? No. They're "impartial,"



33 people were killed and 89 wounded during the 'Great Upheaval' of the railroads.

Troops used to crush railroad strikes

In 1877 Pennsylvania railroads cut employee's pay by 10%-- this at a time when rail workers worked 15-18 hours daily, and frequently were not paid at all. Their families lived in shanties along the tracks.

A secret Trainmen's Union was organized, led by Robert H. Ammon, a young brakeman. The movement spread in weeks to the Baltimore & Ohio (B&O), the Erie, and the Atlantic & Great Western. B&O followed with the 10% cut in wages, which reduced the weekly salary to \$5.00. Out of this the men were expected to support a family and pay living expenses while on the job.

With the announcement of the wage cut, 40 firemen refused to work and were

promptly replaced. The "trouble" spread. In Martinsburg, West Va., firemen abandoned their trains. The leaders were arrested, but support from an increasing supportive crowd forced the release of the men. The militia was called in, but were sympathetic to the strikers.

The supporting townspeople eventually took over Martinsburg. The wives of the firemen made headlines by remaining firm in their declaration: "Better to starve outright, than to die by slow starvation."

Keyser, Grafton, Wheeling and workers from the Chesapeake & Ohio Canal joined the strikers. The strike spread to Cumberland and Newark, Ohio. Ten people were shot in Camden Station which started a three-

day uprising where thirteen people were killed and 50 wounded.

In Pittsburg, the workers also struck and violence was reported. The militia again proved friendly and 1,000 troops were sent from Philadelphia. 20 persons were killed and 29 wounded. The strike spread from Altoona to the mining districts of New York, and on to the West Coast.

The uprisings revealed the hatred which immigrant working people, especially the Irish, felt toward the rail barons.

The strike was eventually crushed, however, and leaders were blacklisted and hounded from their jobs for years. But the morale of the workingman flourished, taking form in a new growth of labor parties.

Hearts in Agbayani Village say volunteers



BOBBIE SAMSON: "It is something real... the Manongs will get together."



RUSSELL VALPARAISO: "... an example of how people can work together."



NANCY DESTEFANIS: "Quit my job... my heart is at the Agbayani Village."



SHERRY VALPARAISO: "It makes us want to work harder together."



MARIE BACANI: "It is a need where Manongs can go to."



AMADO DAVID: "I come whenever I can work on the village."

"Manong:" the original Filipino that crossed the sea to work the fields of the US-- Forbidden to marry, he worked himself into old age. He is now, tired, retired and forgotten. UFWA has given the Manongs hope of a 'family' environment in Agbayani Village.

Photo: Sebastian

LABOR NEWS

Cannery workers boot out Teamsters in vote

CRYSTAL CITY, Texas. -- The cannery workers of this small, dynamic town recently booting out the Teamsters and voted in a union of their own creation, Obreros Unidos Independientes (OUI). It was another victory for the people of Crystal City, who have already won considerable power in the political sphere through the Raza Unida Party.

and (3) Neither.

Two weeks later, the Teamsters tried to make an early getaway from a fight and asked to be removed from the ballot in the plant. Their reason? "The last time the Teamsters entered a local election ballot they lost all but four of their members," said OUI Legal Counsel Paul Rich.

Paul Rich told El Malcriado, "The Obreros Unidos Independientes contract will be unique, for it will not only contain wage and working conditions, but will also require of Del Mon-

te, as an agribusiness giant all over the world, to make a commitment to improve the lives of the workers and of the communities in which they operate."

The OIU in Crystal City stresses that their union is completely independent, but that they are actively seeking the technical assistance and moral support from brothers and sisters across the nation. One of the first to give this assistance, Rich said,

was David Burciaga, Director of Negotiations for the United Farm Workers of America.

HARLAN COUNTY, Ken.-- Duke Power Co. won a court ruling Oct. 16 resulting in women, small children and retired miners being jailed behind bars in Harlan County because they supported the United Mine Workers who are on strike to win a contract there.

A local judge handed the 16 supporters six-month jail sentences when they refused to pay fines of \$500 each.

The President of Duke Power must not be much of a man to let people suffer like this," said Mrs. Nannie Rainey after her first night in jail. "My husband Jerry and I were both arrested, so we had to bring our seven young children in with us, and the only thing I am charged with is trying to protect my husband's job."

The coal workers of the Duke Power Co. have been on strike since the Southern Labor Union contract ex-

Children, women, miners jailed by court ruling



Their crime: being born to outspoken working class.

pired August 1. They then residents. A spontaneous voted to switch from the "sunrise service" was held in 35 degree weather on public property near the mine at 5 a. m. on Oct. 17, the day the huge electric producer, after the jailings. Otis King, but Duke has refused to sign, a local preacher and veteran coal miner, led some 150 strike supporters in prayer and singing.

ILWU IN SHOWDOWN WITH CORPORATIONS

HONOLULU, HAWAII--Caught in the vise of an economy being manipulated deliberately for new and greater profits in cheaper countries, members of the International Longshoremen (ILWU) in Hawaii are rising to what they consider to be their greatest challenge.

The corporate powers who have long controlled the Hawaiian economy and exploited her workers are now moving their operations to areas of cheaper labor, like the Philippines, Mexico and Thailand. ILWU workers, forced with the immediate threat of unemployment as the companies "phase down" their operations on the islands, are mobilizing the strength of their entire Union to assure that displaced workers are provided for.

INDIANS RETURN TO ALCATRAZ

SAN FRANCISCO--A group of American Indians returned to Alcatraz Island on Sunday, Nov. 13, to commemorate their occupation of the former federal prison four years ago. Adam Nordwell, chairman of the United Bay Area Council of American Indian Affairs, proclaimed their action a victory for all people. The island, intended for use as a space museum before the Indian occupation, is now a part of the national park systems and open to the public.

HOSPITAL STRIKE ENDS

NEW YORK--Hospital workers returned to their jobs on Nov. 13, after accepting a wage settlement which had been scaled down by the Federal Cost of Living Council, thus ending a week-long walkout involving 48

hospitals and nursing homes in the city.

Some 30,000 workers had left their jobs in demand for a 7.5% weekly increase.

The Federal Cost of Living Council refused the demand and the workers were finally forced to accept a settlement of 6% wage increase, or \$9 a week, whichever is greater.

Despite the disagreeable settlement, Leon J. Davis president of the 60,000-member local claimed certain clear victories: "We showed that you can't run hospitals without people who carry bedpans, the predominantly black and Puerto Rican people...From now on, we'll have to be taken seriously."

REAGAN DEFEAT

California voters rejected Ronald Reagan's tax proposal in the Nov. 6 elections by 54 to 46%. The Governor had turned the issue into a personal appeal for political support, and the proposition's defeat consequently amounts to a personal setback for Reagan.

Many political observers in Sacramento see the election results as reducing his chances to be the Republican president nominee in 1976. John Burton said "this takes a lot of wind out of his Presidential sails."

SWEET VICTORY FOR STRIKERS

ALTOONA, Pa.-- after 28 weeks of active strikes and over seven years of campaigning for bargaining rights, the Bakery & Confectionery Workers have won their first labor agreement with the Boyer Candy Co. The agreement will provide for wage increases of 50 cents an hour over two years for the 190 striking employees, plus hospital, vacation and overtime benefits.

CORPORATE PROFITS BOOM

WASHINGTON-- A Business Week magazine has confirmed earlier reports that after-tax profits of the largest corporations continue to break records: about 30% over last year's level.

EASTABUCHE

EASTABUCHIE, Miss.-- 2000 black and white members of the Gulfcoast Pulpwood Association (GPA) in southern Alabama and Mississippi are still on a strike which began Sept. 8 against the pulp and paper giants. Runaway inflation has eroded the gains won by the GPA in its victorious strike in 1971. That was the historic strike won by the united efforts of black and white workers in the very heart of Ku Klux Klan territory.

"BOYCOTT COORS"

Adolph Coors Company. They charge that Coors pays its construction workers wages which are 20 to 25 percent less than the prevailing rates in the area, and that they do not hire craft journeymen. They urge, "Join our boycott--Don't buy COORS Beer or Golden Choice Dog Food."

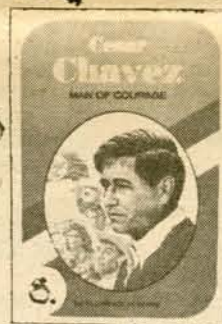
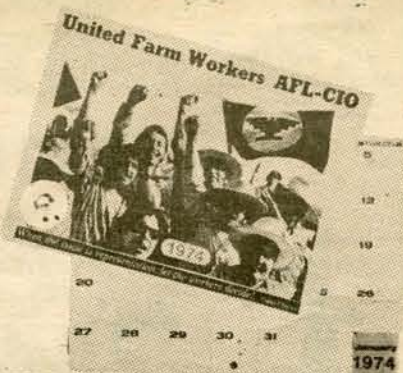
THRIFTY DRUG STORES STRUCK

Nearly 8,300 clerks and 1,200 pharmacists struck Thrifty Drug stores in Southern California on Nov. 7, dispute over wages. An AFL-CIO Retail Clerks Union official described the demands as "Wages, job security and pension." Nine union locals are involved.

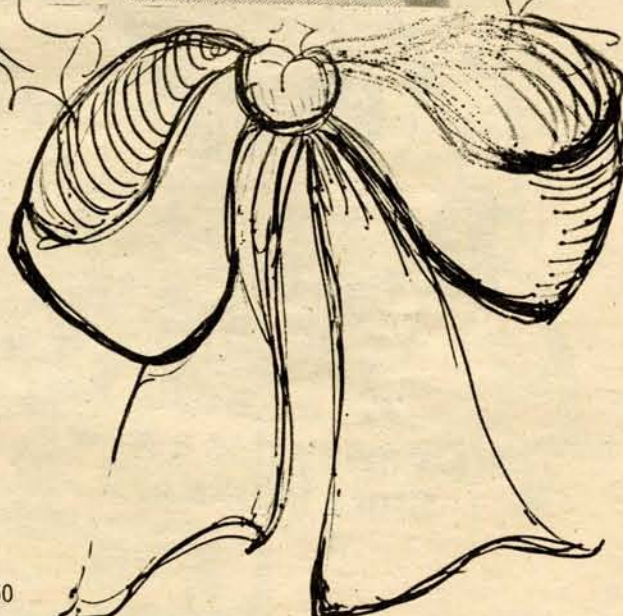
The union is seeking to eliminate the differential between workers hired before Oct. 1, 1969, who have a base pay of \$3.63 an hour and those hired since that date who earn 55 cents less. Management refused to do so on the basis of competition from nonunion stores.

Gifts which reflect the Spirit of all who struggle for Freedom

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1. Rhodium plated bracelet. Heavy chain. #BCT \$5.00
2. Sterling silver ring. Include size. #RING \$15.00
3. The classic black eagle pin. #EAGP \$1.50
4. Unity pin. Antiqued gold finish. #UP \$1.50
5. Eagle pendant on 24 inch gold chain. #NEK \$2.50
6. Unity Handclasp. Antiqued gold finish. #HC \$1.50
7. Carnegie Hall Poster. 30 x 48". #CHP \$3.00
8. Man of Courage. Children's life of Chavez. #MAN \$3.50
9. 1974 Farmworker Calendar. 12 photos. #CAL \$2.00
10. Pewter buckle for belts of 1 1/4". #BUC \$6.00
11. Union Flag on heavy red cotton banner. #HFL \$4.50
12. The Gift of Life ... Quote from Chavez. 18 x 18" #CK \$1.50



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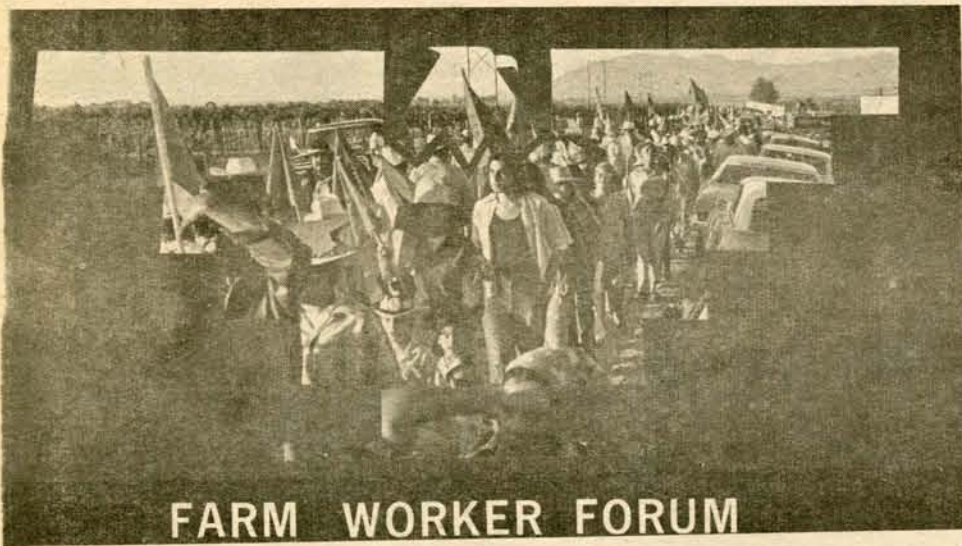
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Getting a hand

Brothers and Sisters--

Members of our local chapter of the Woodstock Anarchist Party (WAP), are getting behind the UFW here.

We are printing leaflets on request from the local UFW office at cost of paper, ink, stencils.

We are also serving on the picket line in front of Safeway each week and sometimes other stores that are selling scab wine.



Through our info exchange here and other info exchanges reporting I have learned of members helping the UFW in other areas. Minneapolis, Minn. against Red Owl and East Coast brothers and sisters are boycotting A & P Stores. Other Anarchist groups are also boycotting these same stores and the IWW (International Workers of the World) or "Wobblies" support the UFW in the boycott.

WAP has a monthly newsletter of 14 pages in which we are running an article or leaflet each month in solidarity with the UFW. Keep up the fight--peace, love, life, liberty,

Red Warthan--WAP

Forrestville friend

Greetings El Malcriado, Viva UFW!!!

This is \$10.00 for Vol. VI, NO. 20, two bundles.

The Sonoma County Friends of the Farmworkers will continue to distribute 100 papers. Please send 90 English and 10 Spanish editions next time.

Our boycott work is proceeding with vigor. Three Safeway stores are being picketed every Saturday. On October 20, we concentrated our line on one Safeway in Santa Rosa then marched across town to another. Chanting 'boycott safeway' and 'si se puede' was highly spirited in front of Safeway and at intersections along the march.

Venceremos,

Tim Durkee,
Forrestville, California

Helping out

Robert F. Kennedy Medical Plan
Sirs:

I want to express my gratitude for the time spent taking care of my husband during his illness and for your valued help. I have received the check for \$2,000. that you sent me in October.
Again Thank You:
Attentively:

Guadalupe Peralta de Vargas
Mexicali, B. C.

Remember Dorothy

Editor, El Malcriado:

We have sent in a donation from Bill Gilbey, Regina, Saskatchewan. This donation was made in memory of Dorothy Hicks, office secretary of the Manitoba Federation of Labour, who died July 31, 1973.

Dorothy had been in the labour movement for 25 years, working for the Amalgamated Clothing Workers before joining the Federation of Labour.

Dorothy was a strong sup-

porter of the United Farm Workers and gave help beyond her job to the boycott office here. Physically unable to picket, she would go into a Safeway store and stand in front of the lettuce and discourage customers from buying, much to the discomfort of the store manager.

We thank Bill Bilbey for remembering Dorothy in this way, and we hope perhaps El Malcriado can give some recognition to Dorothy's contribution to our movement.
Viva Dorothy!

Leah Rogne
Winnipeg Boycott
Canada

It is persons like sister Dorothy Hicks who make it possible for our Union to keep going against the most powerful of enemies. May her example inspire all of us to work hard and long until every farm worker is truly free.

--El Malcriado.

Finding La Causa

Brothers & Sisters:

I left my native land, Argentina, almost a year ago. In December of 1972, I married a medical student from the U. S. and after spending 7 months in Colombia, where he had received a scholarship for research, we came home. While I was in Latin America, my life went one way--that of fighting for the liberation of Latin American communities.

All my energies, ideals and inspiration were directed on that one-way street. When I arrived in the U.S. I felt like a fish out of water. What could I do with my ideals in a country where one's ideals are not allowed and which squashes any ideals such as mine.

Now, having contacted the local UFW office, and after reviewing the latest copy of the Malcriado, I have made my decision. Yes! The struggle is necessary. I am again placing myself at the disposition of my Latino brothers and sisters. I will once more join that struggle against the gigantic exploiting imperialist, represented by our lovable Uncle Sam. You must follow through to obtain that standard of living that is due every working person.

Milca Vargas Aaronson
Rochester, N.Y.



Another store to picket!

Duet For Elephant & Grower (tune: Money)

by the Long Beach Boycott

1) I'm a rich grower as you can see
That's why I vote for the GOP.

Chorus:

We got money, that's what we got
That's what we got, that's what we got
That's what we got, oh yeah, that's what we got.

2) All of us growers, pay lots of cash
To get the job done by Peter Nash.

Chorus

3) Strikes are something that can be fought
But what we can't stand is the Union's Boycott.

Chorus

4) We're so rich, that we can afford
The National Labor Relations Board.

Chorus

5) We know a man and his name is Dole,
That guy can really play his role.

Chorus

(note: The song 'Money' was big in the 1950's and later the Beatles recorded it. For the song to be effective you really have to ROCK it.)

END

Si, se puede

by Mark Keats
Los Angeles Boycott

Wise David said he could not do it himself.
Scab grapes lay rotting on the Safeway shelf.
The people had answered the Farmworkers call,
'Don't sell scab grapes or your sales will fall.'

Chorus:

Si, se puede
Yes, it is possible
Said David to Goliath ten feet tall.
'Bigger they are the harder they fall.'
Down crashed Goliath goon club and all.

Wise David said he could not do it himself
Scab grapes lay rotting on the Safeway shelf.
Bad bunches of grapes, they were shaped like a crawl.
'Cause scab workers don't know how to pick 'em at all.

(Chorus)

Wise David said he could not do it himself.
Brave pickets and people won the fight.
Put teamster ginks and goons to flight.

(Chorus)

Wise David said he could not do it himself.
Scab grapes lay rotting on the Safeway shelf.
That's the lesson the Old Bible did tell,
The bigger they were the harder they fell,
From David to the Maccabees they did flee.
So will the Farmworkers win final victory.

(Chorus)



O'Campo gets new job

SANTA MARIA, California-- Mel O'Campo, is ready to make a deal, according to an ad run in a local paper by Stewart Olds, Inc., a company owned by a branch of the family of Judge Robert Stewart of the Guadalupe Justice Court.

O'Campo who has had many jobs as a front for growers telling lies about the union and Chavez, will fit well into the Stewart family enterprises.

Judge Stewart described the Mexicans of Guadalupe as "happy," and said the men beat their wives on weekends because they had nothing else to do, in an interview with the Santa Barbara News and Review a year ago.

Stewart added that his court had corrected this by fines and jail sentences.

Santa Maria Chicanos say O'Campo sold out his people when he agreed to talk to the Guadalupe Parent Teacher Club about "The Truth Behind the Chicano Movement," in March 1972.

As a result of his speech, which was never completed because O'Campo chose to end it amid booing and jeering.

ing from the crowd of 300 persons, ten persons were cited to court.

The people, who became known as "The Guadalupe Ten," were associated with the United Farm Workers of America or El Comité Consejero de Educacion de Guadalupe which was formed to change the schools to meet the needs of the children.

As a result of the case and a U.S. Civil Rights Commission hearing, a group of parents obtained a temporary restraining order which compels the district to follow its own regulations and state law in disciplining children.

Prior to the court cases and the commission hearing, the district teachers employed such disciplinary practices as taping children's mouths, tying children to chairs and other physical abuses.

Chicanos in Santa Maria say, "Before you buy from Stewart Olds, remember that any sale, whether made by O'Campo or not, helps pay his salary. Consider whether you want to support a man who sells you out over and over again."

From Arizona Farmer-Ranchman:

A short article, 'An Expensive Nuisance' has this to say about us farm workers and supporters: 'Frauds like Chavez and his lieutenants are a sore trial to society, but must be endured in a democratic form of government. Some are merely deluded ignoramus while others see themselves as future rulers in a totalitarian regime. The AFL-CIO supports them because of its ambition to control the nation's food supplies and thereby control the nation itself.'

From the New York Times: In France the growers do things a little differently. 'Kintilla is a 19-year-old student of architecture at University College of Dublin. She is also one of the more attractive grape pickers this season at Chateau Monbousquet, a 100 acre estate and vineyard.'

French grape growers hire students to harvest the grapes. Says one grower: 'I would never do it any other way. They are enthusiastic, dependable, and fun.'

The going rate is about \$9 per day plus meals which is certainly much lower than UFWA rates. However the growers are said to be very generous with their wine.

From the Packer:

Florida State Representative Lewis Earle states that the Union's support comes from 'cause-oriented ultra-liberal social bleeding hearts coming led with some really confused people of the cloth.'

From Produce News:

William J. Kuhfuss, president of the Farm Bureau Federation, had this to say of the success of the Boston Grape Boycott: 'They don't ban books in Boston any more--just California table grapes.'



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O'CAMPO
JOINS
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AT**

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Letter hits Fitz Tricky-Dick fakery

...We of organized labor thruout this land are with you in this struggle. We know the Farm Workers will win in the end, the right to have their own union of, by and for Farm Workers.

It will not be made easy it never was and never will be! Those of us who helped build our industrial unions in the early thirties and forties, faced the same opposition in those years

Our fellow-workers were also shot and killed by hired gunmen, police and paid thugs. The workers of those years in the copper mines, smelters, auto factories, in oil, steel, rubber, etc., also knew they would win in the end, and did. So will the Farm Workers!

We respect and honor your faith and determination to carry on. Your struggle must become the struggle of all the union members and the people of this land.

It will truly then be a victory for all the people, when the Farm Workers contracts have been restored to the REAL Farm Workers. The wealthy agri-business owners will resist as long as they can. The boycott will force their hand!

The tricky-Dick type statement attributed to the President of the Teamsters Union, Frank Fitzsimmons, in a recent newspaper arti-

cle is double talk and outright "fakery".

Fitzsimmons told reporters...his union would 'keep our moral as well as legal obligation' to the growers, by complying with the Teamster contracts."

Fitzsimmons knows in his heart, if he has one, that those so-called "moral as well as legal obligations" to the growers, came about via THE BACKDOOR, sweetheart agreements between the growers and Teamsters.

Quoting from the resolution of May 1, 1973, in a stop-work meeting of the International Molders & Allied Workers Union, AFL-CIO, Local 374, Corona Unit. (It was passed) by unanimous vote" and was presented to the Riverside County Central Labor Council in regular monthly meeting and passed by another unanimous vote.

I quote in part:

"Whereas: The Teamsters 'Top Brass' and the grape growers have conspired to destroy the United Farm Workers of America, AFL-CIO, thru 'sweetheart' contract negotiations without the knowledge or consent of the grape workers."

"Whereas: these UFWA contracts were in effect for three years, and were won by

the farm workers after a five year grape strike and boycott by the sacrifices and toil of farm workers and millions of supporters, and

"Whereas: the Teamsters are a non-representative union in regards to the grape workers of California, who never asked them to be their collective bargaining agent, since they were represented by Cesar Chavez's UFWA, and

Whereas: UFWA member-grape-workers are now striking the grape fields of the Coachella Valley against the back-door, sweetheart agreement between the Teamster-Growers, and

"Whereas: the Teamster 'Top Brass' and the Growers are now engaged in union-busting and strikebreaking thru the employment of imported paid goons, gunmen, thugs & employer security rifle police, and...."

"It is my opinion that the Farm Workers support has doubled and re-doubled since May 1st of this year. By harvest time here in Riverside County (Coachella) the friends and supporters of the Farm Workers thruout the land, should double and re-double even their present support due to the latest tricky-Dick type of (phony statements by Fitzsimmons.

Mr Frank Fitzsimmons should go to church more often and confess his sins. Yes, against the lowly-paid field workers!

Never in my time do I recall any union in any strike boycott or campaign received the support of all the people in the labor movement, in the churches, among the youths and students-- as the Farm Workers have in this struggle. Still, there is room for more!

The Farm Workers newspaper EL MALCRIADO, should be sold by each union steward or committee man or woman to our union brothers and sisters in the mines, mills, factories, and other places of work.

Selling EL MALCRIADO should be our obligation and duty of each issue published.

It should also be sold in the colleges and churches and to all the people of the land. We should not neglect the Teamster drivers -- they too should agree that the Farm Workers should have a union of by and for Farm Workers....

Fraternally and sincerely,
Bob Holloway-- old enough but not retired
Corona, California

TEAMSTER HISTORY

(continued from page 7)

1973

On September 28, in an agreement with AFL-CIO present, the Teamsters agree to give up their grape contracts and abandon their lettuce contracts when they expire.

1973

On November 7, Frank Fitzsimmons announces the Teamsters will go back on their agreement of September and honor their sweetheart contracts with grape and lettuce growers.

1973

On April 15, the day after the UFW's three-year-old contracts with Coachella Valley grape growers expire, the Teamsters announce the signing of new four-year contracts with fifteen of the grape growers.



SOME UNTITLED THOUGHTS ON THE UNITED FARM WORKERS OF AMERICA

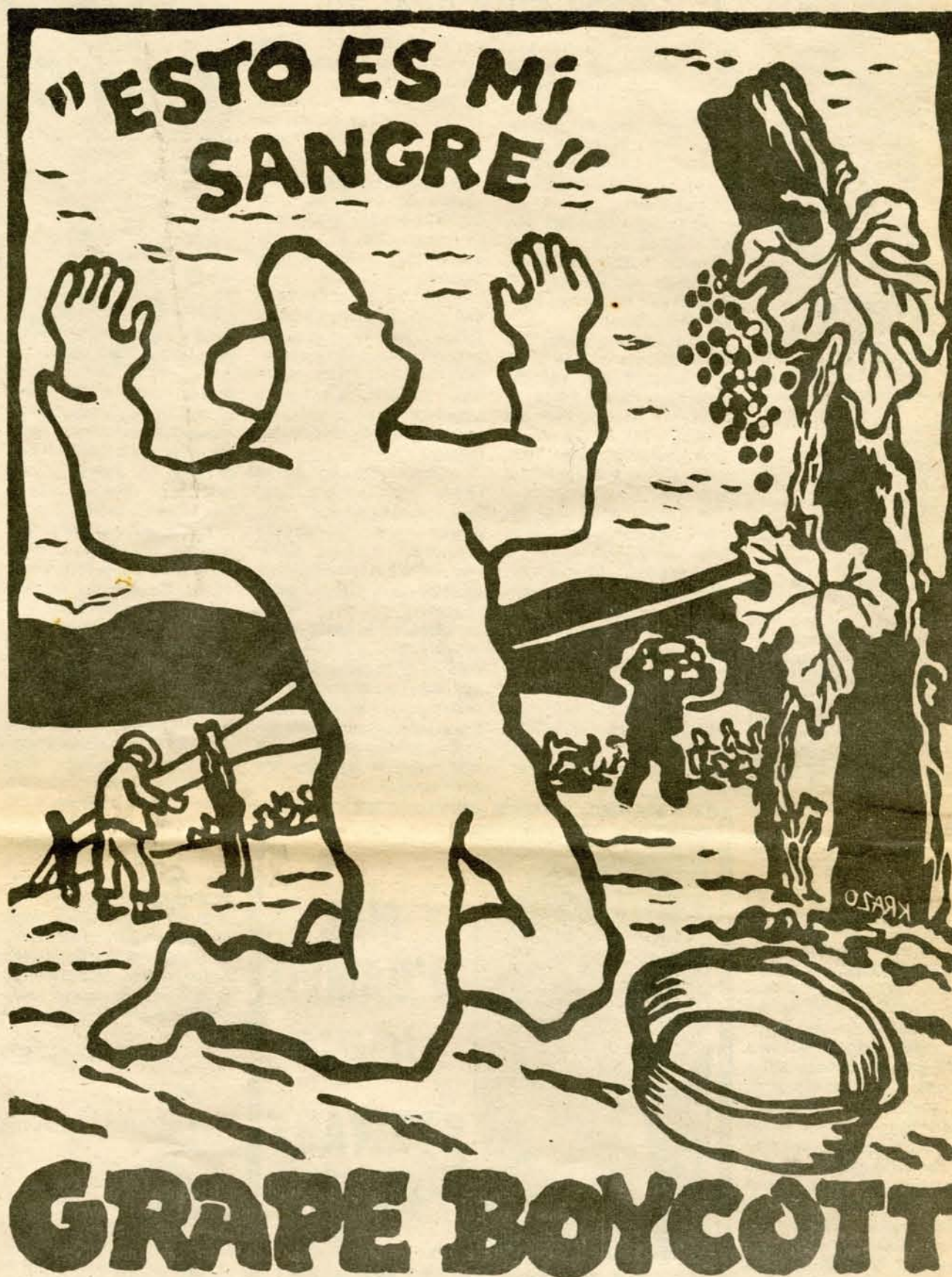
by Diana Lyons, a farm worker

There's so much power
in this land resting in the grower's hands.
Why should woman,
child,
or man
bend their backs to work the land
to fill your table everyday
and go home hungry anyway?

We've lived our lives as rented slaves,
worked us into early graves
but that's over now.
We've built a Union of our own...
built it with our blood and bone.
We've nurtured it and watched it grow
and we don't need no Einer Mohn*
to tear it down and tell us "No"

All we ask
is what we earn.
All we need,
is that you learn
that every dollar
that you spend
can buy some justice
in the end
if you **BOYCOTT LETTUCE**
BOYCOTT GRAPES
to make the world a better place.
Don't disgrace us.
Don't buy the stuff.

*A Teamster official active in Teamster efforts to
undermine the struggle of the United Farm Workers
of America to organize California farm workers.



EL MALCRIADO

Official Voice of the United Farm Workers



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